



Tranquility Ocean Adventures

with outreach service provided by The Polaris Leadership Academy

Certificate of
Formation
File #805531748
April 2024
El Paso, TX
79906

Conflict of Interest Policy

Purpose

This policy exists to ensure that all decisions made within the organization are guided by integrity, transparency, and alignment with the mission.

Definition

A conflict of interest occurs when an individual in a position of responsibility has a personal, financial, or relational interest that could influence—or reasonably appear to influence—their judgment or actions.

Scope

This policy applies to all members of the board of directors and any individuals acting in a decision-making capacity on behalf of the organization.

Disclosure

All individuals are required to disclose any actual or potential conflict of interest as soon as it becomes known.

Recusal

Any individual with a disclosed conflict will not participate in discussions or decisions related to the matter and will remove themselves from the process to ensure impartiality.

Documentation

All disclosures and related actions will be documented and maintained as part of the organization's records.

Commitment

The organization is committed to maintaining a standard of accountability where decisions are made in the best interest of those it serves, without influence from personal or external interests.

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